

W COLLEGE/DIVISION DEMOGRAPHIC REPORT

SCHOOL OF NURSING

In Autumn 2019, in partnership with [Rankin & Associates \(R&A\)](#), students, faculty, and staff across all three UW campuses were invited to participate in a [campus climate survey](#). In Spring 2020, R&A shared [reports](#) and facilitated online [Q&A sessions](#) for the Bothell, Health Sciences, Seattle, and Tacoma communities, respectively. In Summer 2020, R&A transferred the survey data to the [Office of Educational Assessment \(OEA\)](#), which is serving as the steward of the data moving forward. In consultation with the [Campus Climate Oversight Committee](#), OEA is conducting further analyses of the survey data to generate [unit-level reports](#) so that members of college, school, and administrative division communities can develop more particularized insights. **To provide context for the interpretation of these reports, OEA is providing corresponding demographic summaries. This summary provides demographic distributions for all students, faculty, and staff who were a part of the School of Nursing during Autumn 2019 in comparison to the overall campus demographic distributions.**

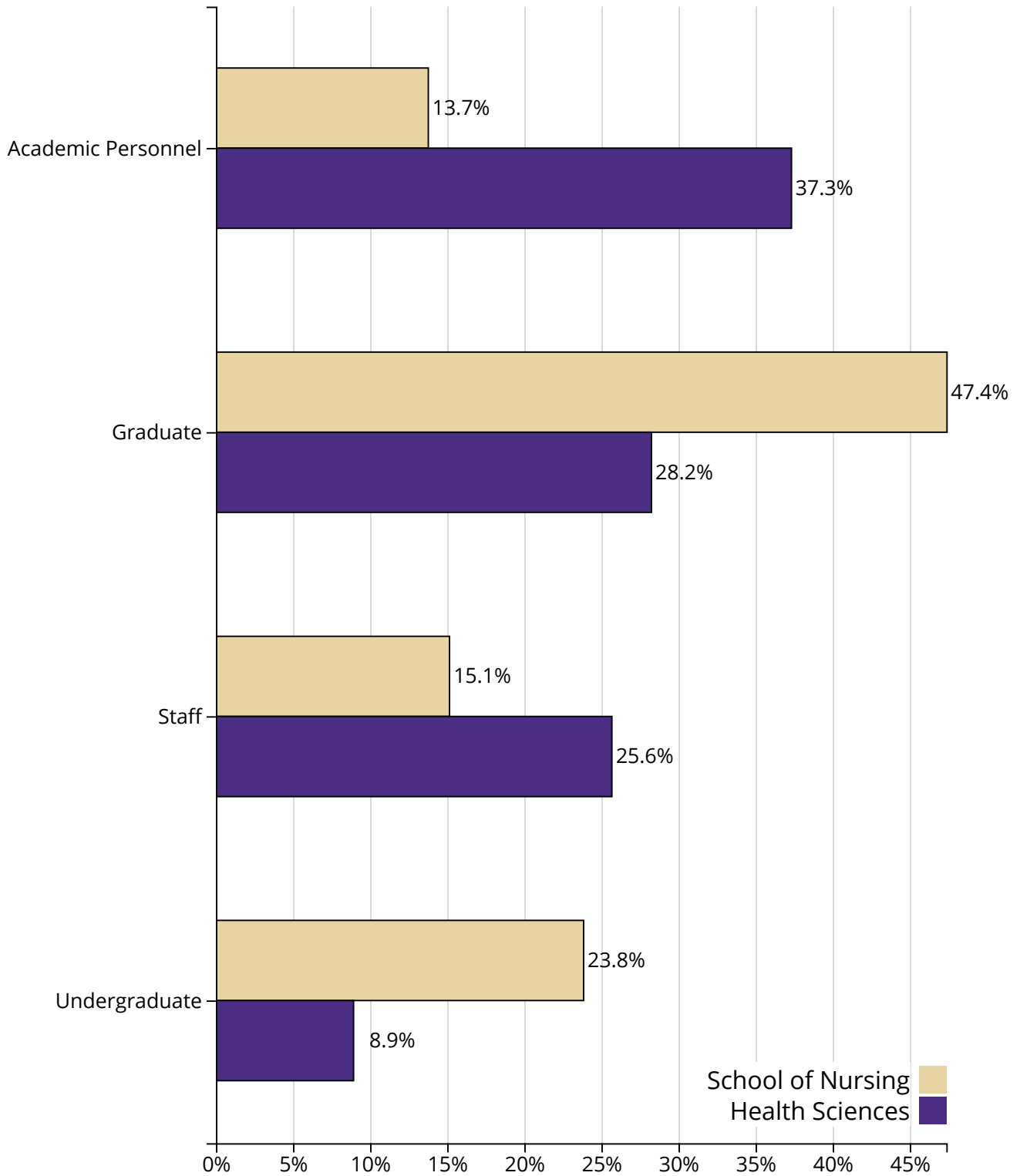
1. How does the population of the School of Nursing compare to the overall population of Health Sciences?
2. Which identities are under or over-represented among staff, faculty, and/or students?
3. How might under or over-representation for these individuals impact their experience in the School of Nursing?

Population Category Distribution in the School of Nursing

	School of Nursing		Health Sciences	
	N	%	N	%
Population Total	874	100%	18001	100%
Academic Personnel	120	13.7%	6711	37.3%
Graduate/Professional/Post-baccalaureate Students	414	47.4%	5076	28.2%
Staff	132	15.1%	4615	25.6%
Undergraduate Students	208	23.8%	1599	8.9%

NOTE: Cells with fewer than five individuals are not reported to protect student and employee anonymity.

Population Category Distribution in the School of Nursing

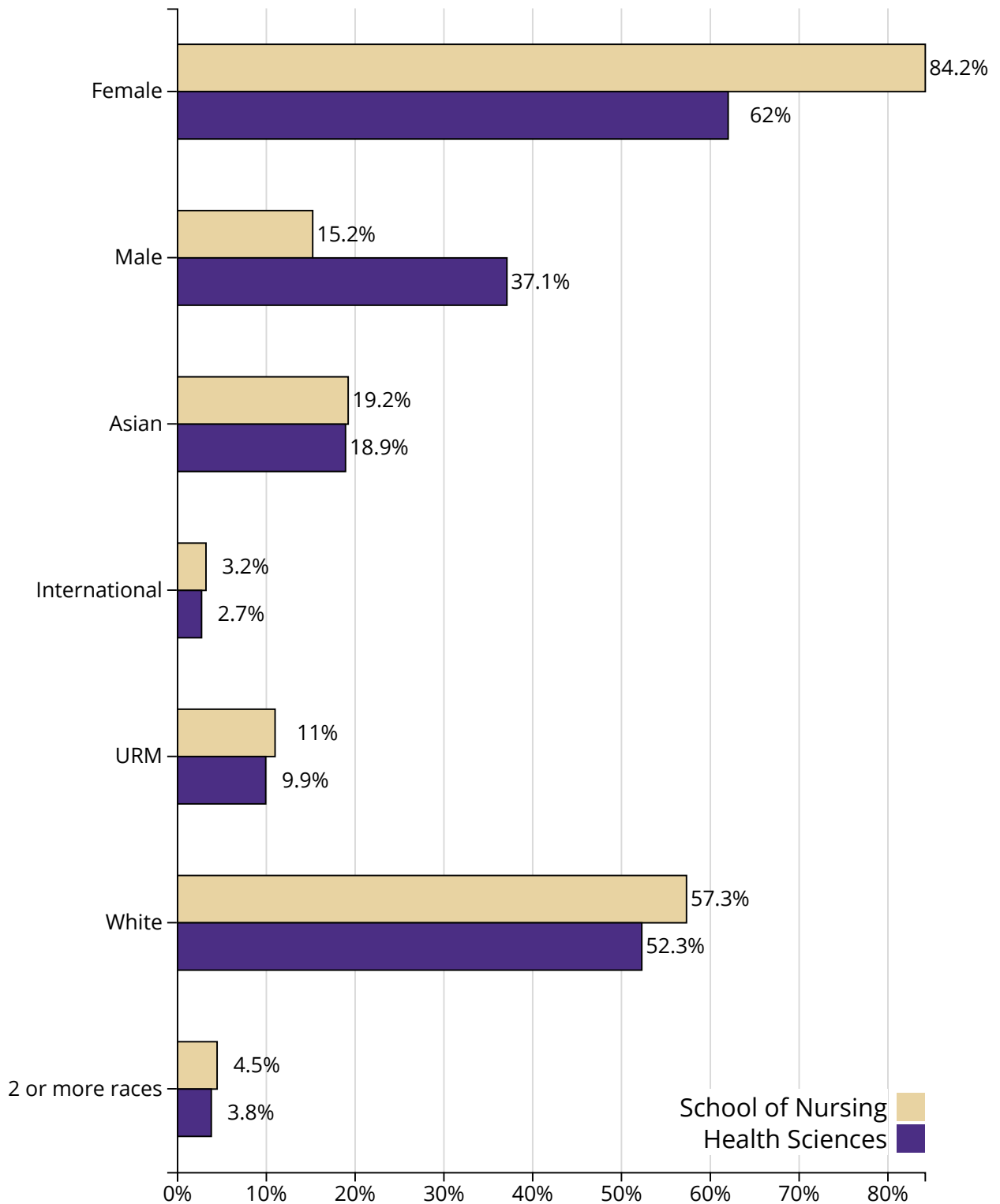


Overall Population Demographics Distribution in the School of Nursing

	School of Nursing		Health Sciences	
	N	%	N	%
Population Total	874	100%	18001	100%
Sex				
Female	736	84.2%	11164	62%
Male	133	15.2%	6677	37.1%
Other/Unknown/No Response			160	0.9%
Race/Ethnicity				
Asian	168	19.2%	3405	18.9%
International	28	3.2%	487	2.7%
Other/Unknown/No Response	42	4.8%	2223	12.3%
URM	96	11%	1789	9.9%
White	501	57.3%	9412	52.3%
2 or more races	39	4.5%	685	3.8%

NOTE: Cells with fewer than five individuals are not reported to protect student and employee anonymity. Underrepresented Minority category (URM) included individuals who identified as Alaska Native, American Indian/Native American, Black/African American, Black African, Hispanic/Latinx/Chicanx, Native Hawaiian, and Pacific Islander.

Overall Population Demographics Distribution in the School of Nursing

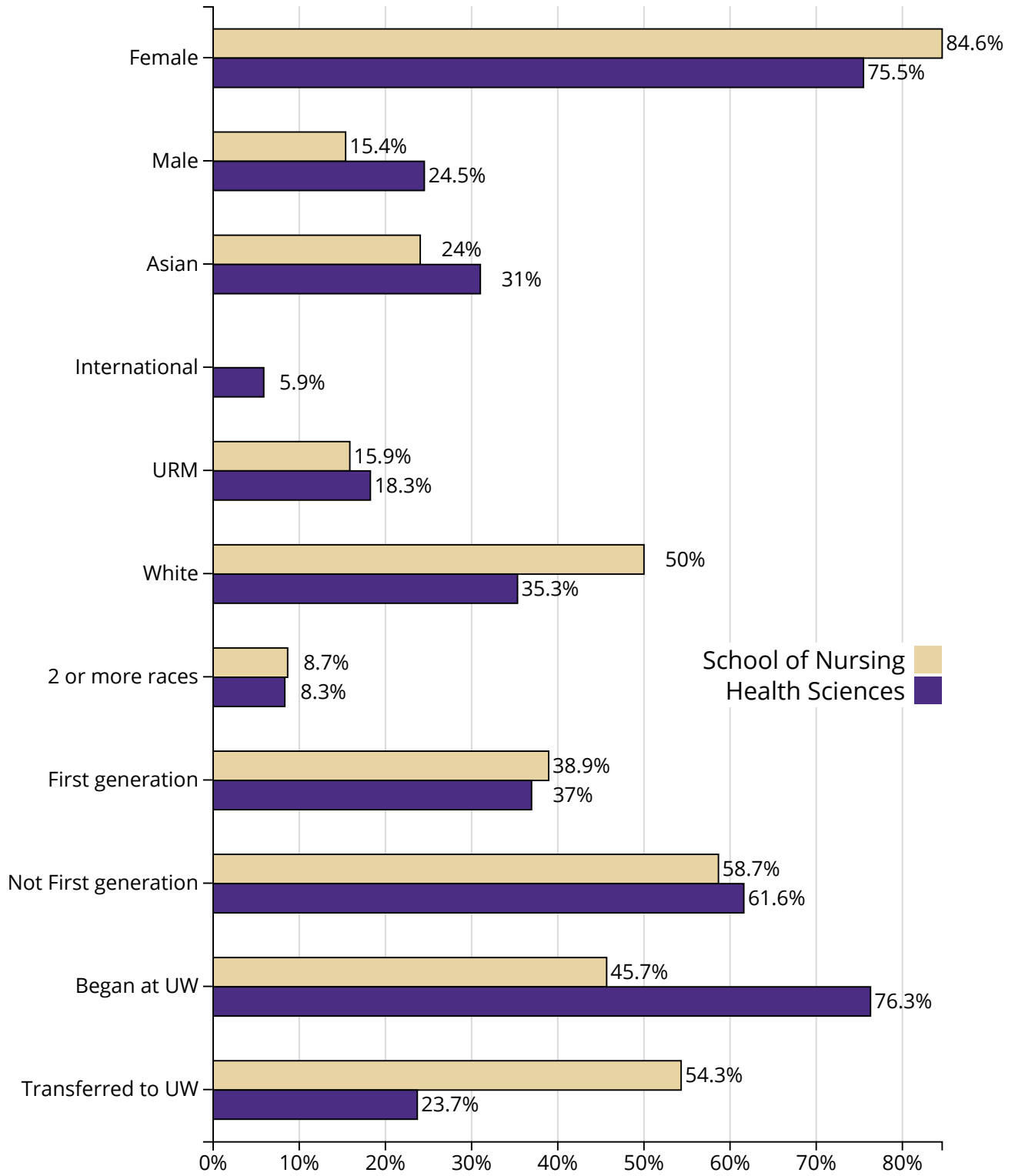


Undergraduate Student Population Demographics Distribution in the School of Nursing

	School of Nursing		Health Sciences	
	N	%	N	%
Undergraduate Students	208	100%	1599	100%
Sex				
Female	176	84.6%	1207	75.5%
Male	32	15.4%	392	24.5%
Race/Ethnicity				
Asian	50	24%	496	31%
International			94	5.9%
URM	33	15.9%	292	18.3%
White	104	50%	565	35.3%
2 or more races	18	8.7%	133	8.3%
Other/Unknown/No Response			19	1.2%
First generation				
First generation	81	38.9%	591	37%
Not First generation	122	58.7%	985	61.6%
Other/Unknown/No Response			23	1.4%
Status				
Began at UW	95	45.7%	1220	76.3%
Transferred to UW	113	54.3%	379	23.7%

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Undergraduate Student Population Demographics Distribution in the School of Nursing

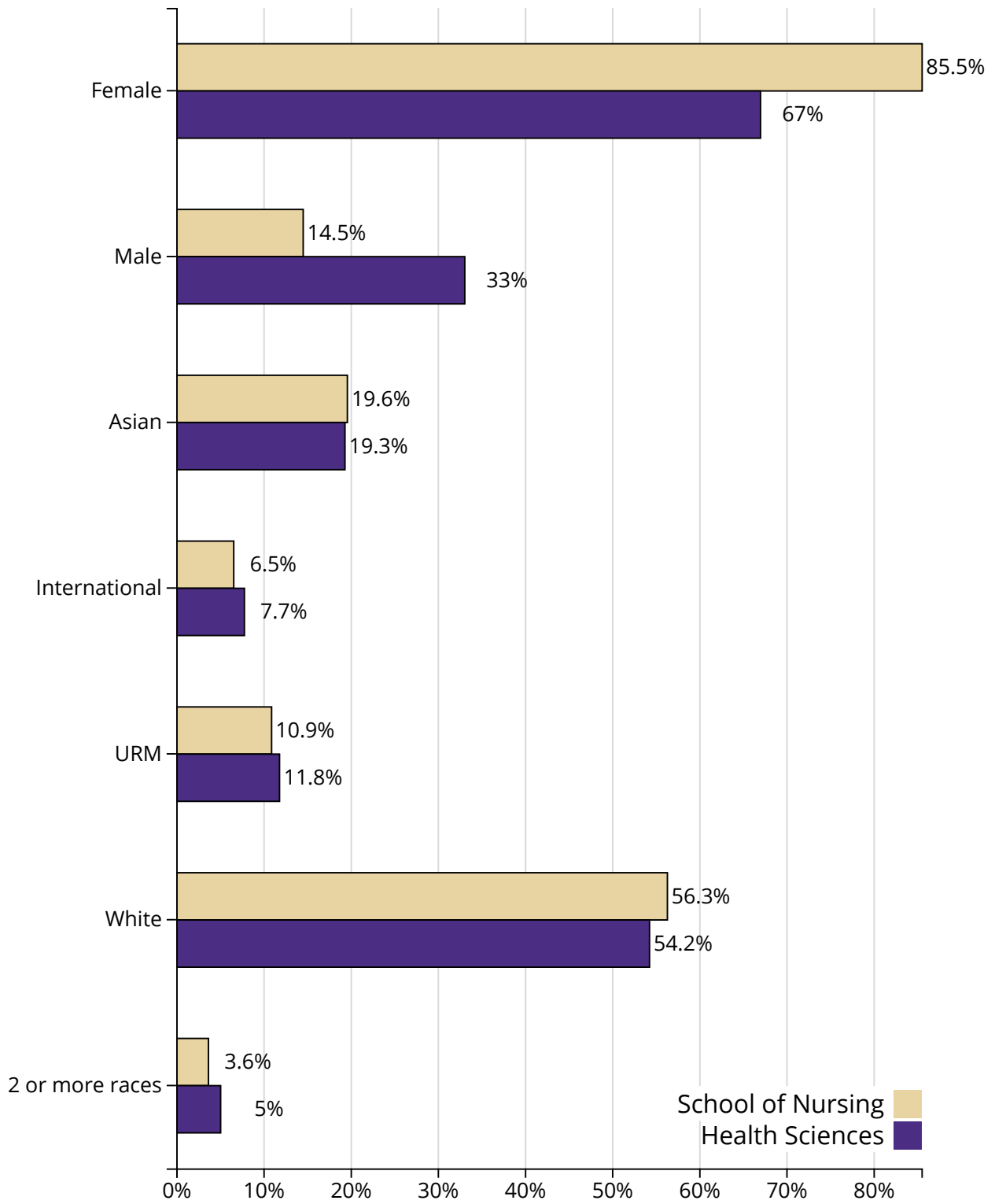


Graduate Student Population Demographics Distribution in the School of Nursing

	School of Nursing		Health Sciences	
	N	%	N	%
Graduate/Professional/Post-baccalaureate Students	414	100%	5076	100%
Sex				
Female	354	85.5%	3399	67%
Male	60	14.5%	1677	33%
Race/Ethnicity				
Asian	81	19.6%	979	19.3%
International	27	6.5%	393	7.7%
URM	45	10.9%	598	11.8%
White	233	56.3%	2753	54.2%
2 or more races	15	3.6%	255	5%
Other/Unknown/No Response	13	3.1%	98	1.9%

NOTE: Cells with fewer than five individuals are not reported to protect student and employee anonymity.

Graduate Student Population Demographics Distribution in the School of Nursing

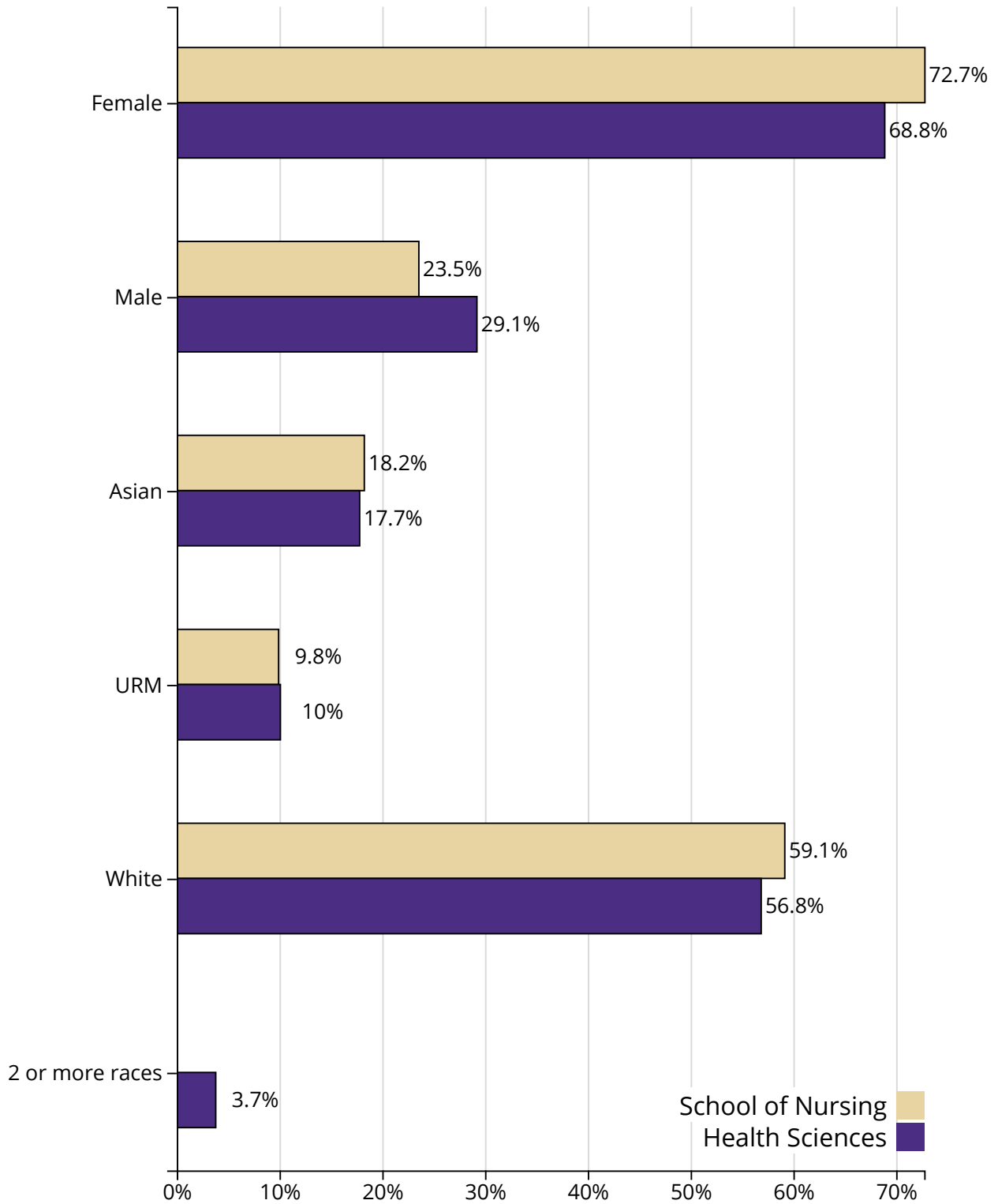


Staff Population Demographics Distribution in the School of Nursing

	School of Nursing		Health Sciences	
	N	%	N	%
Staff	132	100%	4615	100%
Sex				
Female	96	72.7%	3176	68.8%
Male	31	23.5%	1345	29.1%
Other/Unknown/No Response			94	2%
Race/Ethnicity				
Asian	24	18.2%	818	17.7%
URM	13	9.8%	462	10%
White	78	59.1%	2621	56.8%
2 or more races			172	3.7%
Other/Unknown/No Response	12	9.1%	542	11.7%

NOTE: Cells with fewer than five individuals are not reported to protect student and employee anonymity.

Staff Population Demographics Distribution in the School of Nursing



Academic Personnel Population Demographics Distribution in the School of Nursing

	School of Nursing		Health Sciences	
	N	%	N	%
Academic Personnel	120	100%	6711	100%
Sex				
Female	110	91.7%	3382	50.4%
Male	10	8.3%	3263	48.6%
Other/Unknown/No Response			66	1%
Race/Ethnicity				
Asian	13	10.8%	1112	16.6%
URM			437	6.5%
White	86	71.7%	3473	51.8%
2 or more races			125	1.9%
Other/Unknown/No Response	15	12.5%	1564	23.3%

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Academic Personnel Population Demographics Distribution in the School of Nursing

